

Highlights:

- ▶ 4CD Celebrates Black History
- ▶ Caring Campus Initiative Updates
- ▶ Interim Chancellor Named
- ▶ Legislative Advocacy
- ▶ District Welcomes New Employees
- ▶ February 2022 Board Reports
- ▶ February 2022 Cabinet Highlights

4CD Celebrates Black History Month

**AFRICAN
HERITAGE
MONTH
2022**

VIRTUAL/IN-PERSON

CONTRA COSTA COLLEGE, 2600 MISSION BELL DRIVE, SAN PABLO, CA

FEB 1ST **ORIGINS OF AFRICAN HERITAGE MONTH**
05:00PM - 06:00PM | [4CD.ZOOM.US/J/9760435960](https://4cd.zoom.us/j/9760435960)

FEB 3RD **THE BLACK LAND AND CONTRIBUTIONS OF AFRICAN CIVILIZATION TO THE WORLD**
11:30AM - 01:00PM | [4CD.ZOOM.US/J/88362366464](https://4cd.zoom.us/j/88362366464)

FEB 25TH **DRIVE-IN MOVIE SCREENING**
06:00PM - 09:00PM | **PARKING LOT 1 (NEAR THE TENNIS COURT)**

ALL EVENTS ARE FREE TO STUDENTS AND THE PUBLIC
ANY QUESTIONS CONTACT JOEL NICKLESON-SHANKS AT JSHANKS@CONTRACOSTA.EDU OR
CALL PROF. CROLYN HODGE AT 510-215-4934

SPONSOR
AFRICAN AMERICAN MALE LEADERSHIP, AFRICAN AMERICAN STAFF ASSOCIATION, AFRICANA / AFRICAN AMERICAN STUDIES PROGRAM, EXTENDED OPPORTUNITY PROGRAMS AND SERVICES, AND STUDENT LIFE OFFICE
CONTRA COSTA COLLEGE

The Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and applications for employment.

During the month of February, Contra Costa College featured an exhibit titled "Gullah Geechee People and Africanisms", curated by **Dr. J Vern Cromartie**. The exhibit is sponsored by the Sociology Department and was located in the Contra Costa College Library. It featured selected artifacts including sweetgrass baskets, books by Gullah Geechee people, and other primary source documents. This exhibit was held in honor of Black History Month. Professor of History and African Studies, **Manu Ampim**, hosted a webinar exploring its origins, in addition to the distinguished legacy of its founder, Dr. Carter G. Woodson, a tireless advocate for the African American community. An American historian, author, journalist, and the founder of the Association for the Study of African American Life and History (ASALH), Woodson was one of the first scholars to study and promote the history of the African diaspora, including African American history.

continued on page 2

Follow us on social media to stay in the know!



Contra Costa Community College District
500 Court Street, Martinez, CA 94553

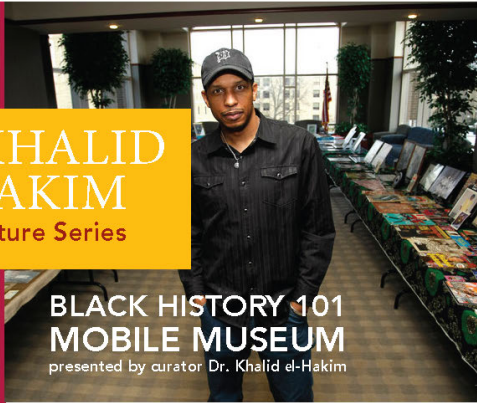
The News
4CD Employee Newsletter

District publications are posted online at
<https://www.4cd.edu/crpa/the-news/index.html>

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.


speaking at
DVC

DR. KHALID EL-HAKIM
The Signature Series



**BLACK HISTORY 101
MOBILE MUSEUM**
presented by curator Dr. Khalid el-Hakim

Celebrating
Black History
Month
2022



Founded by Dr. Khalid el-Hakim, the Black History 101 Mobile Museum is an award winning collection of over 10,000 original artifacts of Black memorabilia dating from the trans-Atlantic slave trade era to hip-hop culture.

February 15 Pleasant Hill Campus Mobile Museum exhibit 10am – 3pm, BLF-CCC	February 16 San Ramon Campus Mobile Museum exhibit 10am – 3pm, ASC
Presentation with curator Dr. Khalid el-Hakim 11:15am – 12:15pm, H-109	Presentation with curator Dr. Khalid el-Hakim 12:45pm – 1:45pm

DVC
DIABLO VALLEY COLLEGE

www.dvc.edu/black-history

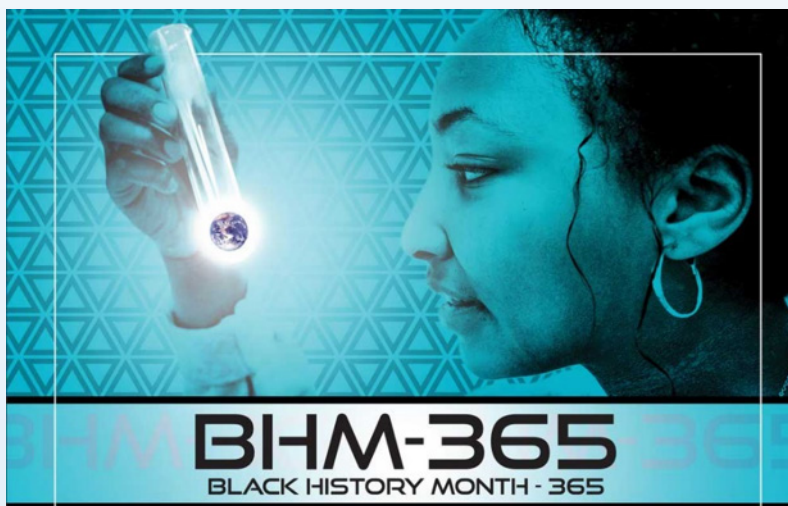
continued from page 1

Both the Pleasant Hill and San Ramon Campuses of Diablo Valley College hosted the Black History 101 Mobile Museum, founded by Dr. Khalid el-Hakim. The exhibit is an award-winning collection of over 10,000 original artifacts of Black memorabilia dating from the trans-Atlantic slave trade era to hip-hop culture. This year's exhibit is "the Signature Series", featuring material signed by historical figures. Dr. El-Hakim curates his exhibits with students in mind, choosing objects that will grab their attention. Co-sponsored with ASDVC, Student Equity Workgroup, Social Justice Program, and Umoja, the Equity Speakers Series featured In Search of Critical Hope: an authentic dialogue with Dr. Duncan-Andrade. Critical hope reflects the ability to realistically assess one's environment through a lens of equity and justice while also envisioning the possibility of a better future (Dugan, 2017; Duncan-Andrade, 2009).

As part of Los Medanos Colleges BHM365, MESA hosted Black in STEM week from February 7-11, 2022. Celebrating Black STEM Pioneers featuring a combination of virtual and in person events that included a feature in the LMC library, boba and buttons art project, movie night and an alumni panel. The alumni panel featured Damon Williams, Life Science Research Professional at Stanford University School of Medicine, Shanice Blake, a quality inspector and technician supervisor for

Abbott Laboratories, and Giles Djomani, a Ph.D. candidate in electrical and computer engineering at Cornell University. Their movie night featured "Tell Them We Are Rising" by Stanley Nelson. The film highlights the story of black universities and their role in society. Due to the pandemic, the HBCU tour scheduled to take place on campus was canceled, so the Transfer and Career Services team decided to show the documentary as well as highlight faculty and classified professionals who attended HBCU's.

At their February 16th meeting, the Governing Board passed resolution 20A, to encourage the celebration of February 2022 as Black History Month, and supports and values events and activities that recognize and honor the contributions Black people continue to make within the local and national economy, culture, and identity of our democracy. The 2022 theme of Black History Month is, "Black Health and Wellness," a theme which focuses on the legacy of not only Black scholars and medical practitioners in Western medicine, but also on birth workers, doulas, midwives, naturopaths, herbalists, and so on throughout the African Diaspora. The 2022 theme considers activities, rituals and initiatives that Black communities have undertaken to be well.



Caring Campus Initiative Updates

Caring Campus was designed by the Institute for Evidence Based Change (IEBC). The Caring Campus process provides support for Classified Professional involvement in student success efforts. Caring Campus work recognizes and leverages the value of connectedness for dramatically increasing the likelihood students will succeed in attaining their educational goals. If students don't feel connected to the college they attend, they are far less likely to return next term, regardless of the academic interventions and support services the college has provided.



Contra Costa College Contra Costa College launched their Caring Campus Campaign in 2020. Over 45 Classified Professionals engaged in the work with their IEBC Coach and selected four behavioral commitments: Learn about other departments so you know where to send students, First Week Greetings (ASK ME) & Outreach at key points in the semester, Practice Warm Referral and using the 10-Ft Rule and engage students.

In the spring of 2022, the Classified Senate launched their "Caught Caring" Employee Recognition program. In February **Stan Porter** (Custodial) and **Alfredo Cardona** (Financial Aid) were recognized for their encouragement and support of CCC Students.

Diablo Valley College is working on finalizing DVC polo shirts that will help identify employees better as students and staff return to campus. They are also working on events around our commitment of getting to know each other for spring break flex week. They hope to create events on increasing morale, improving team building skills among each other, and getting to know departments and their areas. In addition, they are collaborating with DVC Pride Alliance for a pronouns workshop, and their importance including a guide for Classified Professionals. Finally, they are implementing a "Caught Caring" program, which will highlight Classified Professionals who were caught supporting students and other employees.



Photo: **Teresa Ferguson**, photo courtesy of the LMC Caring Campus Newsletter

Los Medanos College published their first Caring Campus Newsletter, which included information about the behavioral commitments they have begun implementing. The first, is a 10-foot rule and warm referrals. They will take the initiative to approach students to ask if there is anything they can help with, including calling ahead or walking the student to the office. The second commitment is to wear name tags and "ask me" badges, so that students know who to approach. Finally, they have expanded welcome week and welcome students as they enter campus, send emails, and remind students of the services and ways to get in contact.

Teresa Ferguson, was the inaugural recipient of the "Caught Caring" highlight. Highlighted in the newsletter was a quote from Teresa's co-worker who shared, "Teresa is an extremely dedicated LMC Library employee who cares deeply about LMC Students. She welcomes Students into the library every morning, checks out books and answers Student's questions in-person, over the phone, and through e-mail. She always is the first to ask Students if they need help and she goes out of their way to assist them as much as possible. Teresa Ferguson is an employee who truly cares about LMC."



Interim Chancellor Named

At their February 16th meeting, the Governing Board voted unanimously to accept a resignation agreement with Dr. Bryan Reece.

After accepting Dr. Reece's resignation, the board voted to appoint executive vice chancellor **Mojdeh Mehdizadeh** as interim chancellor. With more than 30 years of experience at the District, the Governing Board is confident that Mojdeh will provide the steady and stable leadership needed to help advance the District's mission and vision. Her appointment as interim chancellor formally began February 16th, and the contract runs through June 30, 2024, unless replaced by a permanent chancellor. If replaced, Mehdizadeh would return to her executive vice chancellor position through 2025.



Legislative Advocacy

Governing Board members Judy Walters, Fernando Sandoval, Rebecca Barret, Student Trustee Austin Green, and Director of Communications, **Timothy Leong** travelled to Sacramento and Washington D.C. to meet with state and federal elected officials and advocate on community college issues. The District also is pushing for increased outreach opportunities with AB 2627, a bill that is being carried by Assemblymember Rebecca Bauer-Kahan on 4CD's behalf, to increase enrollment opportunities to specific target populations. If passed, the bill will open the door for data sharing of basic contact data so that 4CD can share information about educational offerings and support services to veterans, formerly incarcerated, emancipated foster youth, and unemployed or underemployed in Contra Costa County.



The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment.

District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in February.

Regular Monthly Classified Employees

Location	Name	Title
DVC	Nick Lee	Program Coordinator
DVC	Marlina Mallari	Admissions/Records Assistant I
DVC	Tzuhui Su	Early Childhood Education Assistant
DVC	Alyssa Zamora	Science Laboratory Technician
LMC	Danielle Scott	Early Childhood Education Specialist

Board Report

To review highlights of the Governing Board Meeting held February 16, 2022, click on the link below:
<https://www.4cd.edu/crpa/board-reports/2021-2022/February%2016,%202022.pdf>

Cabinet Highlights

To review highlights of the Cabinet meetings held in February 2022, click on the link below:
<https://www.4cd.edu/crpa/chancellors-cabinet/2021-2022/February%202022.pdf>

District Governance Committee

To learn more about the District Governance Committee, click on the link below:
<https://www.4cd.edu/about/committees/dgc/>

